MICAYLA C. SPIROS, PH.D.

• MICAYLASPIROS.COM • MICAYLASPIROS@GMAIL.COM •

CURRENT POSITION

2024 UNIVERSITY OF NEW MEXICO & OFFICE OF THE MEDICAL

INVESTIGATOR

Postdoctoral Research Fellow

Missing and Unidentified Human Remains (MUHR) Program

EDUCATION

2018-2024 MICHIGAN STATE UNIVERSITY

Ph.D. Biological Anthropology

Dissertation Topic: "Biocultural Dynamics of Postcranial Skeletal Variation: An Investigation of Ontogeny, Socioeconomic Status, and Population

History"

Chair: Dr. Joseph T. Hefner

Committee: Dr. Masako Fujita, Dr. Todd Fenton, Dr. Maureen Schaefer

GPA: 3.95

2021-2022 MICHIGAN STATE UNIVERSITY

M.A. Anthropology

Advisor: Dr. Joseph T. Hefner

2016-2017 UNIVERSITY COLLEGE LONDON— INSTITUTE OF

ARCHAEOLOGY

M.Sc. Bioarchaeology and Forensic Anthropology

Thesis: "The Utility of Postcranial Nonmetric Traits in Ancestry Analysis" Advisors: Dr. Carolyn Rando, Dr. Tony Waldron, Dr. Simon Hillson

2012-2016 MIAMI UNIVERSITY

B.A. Anthropology *Minor*: Criminology

PUBLICATIONS (*peer reviewed)

Accepted *Spiros MC, Hefner JT, Isaac CV, Hunter B. Elder abuse in forensic

anthropology: A case study. Forensic Anthropology.

Accepted *Spiros MC, Nakhaeizadeh S. We Think There's Been a Glitch: Artificial

Intelligence and Machine Learning in Forensic Anthropology. [Invited].

Forensic Anthropology.

2023	*Dunn R, Spiros MC , Passalacqua N, Hefner J. Maceration Techniques for
	Human Fetal and Perinatal Bone. Forensic Anthropology, 6(3), 166–172.

*Spiros MC, Nakhaeizadeh S, Thompson TJU, Morgan RM, Arvidsson M, Olsson V, Berivoe A, Hefner JT. (2023) Using Eye-Tracking Technology to Quantify the Effect of Experience and Education on Forensic Anthropological Analyses. Forensic Anthropology, 6(1), 25-35.

*Spiros MC, Plemons AM, Biggs JA. (2022) Pedagogical Access and Ethical Considerations in Forensic Anthropology and Bioarchaeology. Science and Justice, 62(6), 708-720.

*Dunn RR, **Spiros MC**, Kamnikar KR, Plemons AM., & Hefner JT. (2020). Ancestry estimation in forensic anthropology: A review. Wiley Interdisciplinary Reviews: Forensic Science, e1369.

*Spiros MC & Hefner JT. (2020). Ancestry estimation using cranial and postcranial macromorphoscopic traits. *Journal of Forensic Sciences*, 65(3), 921–929.

*Spiros MC. (2019). Standardization of postcranial nonmetric traits and their utility in ancestry analysis. Forensic Anthropology, 2(1), 29-44.

BOOK CHAPTERS (*peer reviewed)

Accepted Spiros MC, Kamnikar KR, Plemons AM. Population Affinity Estimation. Encyclopedia of Forensic and Legal Medicine. [Invited].

Kamnikar KR, Plemons AM, <u>Spiros MC</u>, Hefner JT. Estimación de la ancestría utilizando características morfológicas. In: Quinto-Sánchez M, Gomez-Valdés J, eds. Avances en Antropología Forense. México City: Universidad Nacional Autónoma de México.

GRANTS & AWARDS

2024	College of Social Science Dissertation Completion Fellowship (\$9,000)
	Michigan State University
2023	Anthropology Travel-Training Research Award- Fall & Spring (\$1,000)
	Michigan State University
2022	Department of Anthropology Fellowship (Stipend + Full Tuition Waiver)
	Michigan State University
2022	Anthropology Travel-Training Research Award- Fall & Spring (\$2,000)
	Michigan State University
2021	Department of Anthropology Fellowship (Stipend + Full Tuition Waiver)
	Michigan State University

2021 Forensic Sciences Foundation '20- '21 Student Travel Grant Award (\$150) American Academy of Forensic Sciences 2020 Anthropology Travel-Training Research Award- Fall & Spring (\$2,000) Michigan State University 2020 Department of Anthropology Fellowship (Stipend + Full Tuition Waiver) Michigan State University Council of Graduate Students Working-Remotely Technology Award (\$50) 2020 Michigan State University 2020 Graduate Student Research Award (\$500) Michigan State University – College of Social Science 2020 Forensic Sciences Foundation '19- '20 Student Travel Grant Award (\$150) American Academy of Forensic Sciences 2019 Anthropology Travel-Training Research Award- Fall & Spring (\$800) Michigan State University 2019 Anthropology Travel-Training Research Award- Summer (\$1,000) Michigan State University 2019 Department of Anthropology Fellowship (Stipend + Full Tuition Waiver) Michigan State University Travel-Training Research Award- Fall & Spring (\$1,100) 2018 Michigan State University 2018 Department of Anthropology Fellowship (Stipend + Full Tuition Waiver) Michigan State University 2016 Senior Service Leadership Award Miami University, Ohio 2016 Outstanding Criminology & Sociology Minor Award Miami University, Ohio RedHawk Excellence Scholarship-Spring (\$5,250) 2014-2015 Miami University, Ohio Miami Success Grant-Spring (\$4,500) 2014-2015 Miami University, Ohio 2014 Lois A. Theis Luxembourg Scholarship - Fall (\$1,000) Miami University Dolibois European Center 2014 Susan Ray Woodworth Scholarship - Fall (\$1,400) Miami University Dolibois European Center J. Oliver Amos Scholarship-Spring (\$3,000, annually) 2012-2016 Miami University, Ohio

CONFERENCE PRESENTATIONS

2023 Navigating stakeholder relationships in humanitarian forensic work: Lessons learned from Georgia

Gonashvili M; Kamnikar KR; **Spiros MC**; Herrmann NP; Takniashvili T; Tavartkiladze N; Banks P; Beane K; Cruz K; Dunn RR; Plemons AM; Robledo I; Chachkhiani B.

75th Annual Meeting of the American Academy of Forensic Sciences; Orlando, FL

2023 Rendering Theory to Practice: Actionable Approaches to Ethics in. Digital Human Osteology

Plemons, Amber M.; Spiros, Micayla C.

92nd Annual Meeting of the American Association of Biological

Anthropologists; Reno, NV

Invited Session: Forensic Anthropology as Practiced in the United States: Qualifications, Standards, and Ethical Practice

2022 Pedagogical Access and Ethical Considerations in Forensic Anthropology and Bioarchaeology

<u>Spiros, Micayla C.</u>; Plemons, Amber M.; Biggs, J.

74th Annual Meeting of the American Academy of Forensic Sciences; Seattle, WA

2021 Reporting Biases between Missing Persons and Unidentified Persons in the U.S.

Spiros, Micayla C.; Kamnikar, Kelly R.

73rd Annual Meeting of the American Academy of Forensic Sciences; Virtual

2020 Eye Tracking to Assess Decision-Making in Cranial Macromorphoscopic Trait Evaluation: Implications of Education and Training in Method Application

Spiros, Micayla C.; Nakhaeizadeh, Sherry; Morgan, Ruth M.; Thompson, Tim; Hefner, Joseph T.

72nd Annual Meeting of the American Academy of Forensic Sciences; Anaheim, CA

2020 The Use of Eye Tracking Technology in Forensic Anthropology: An Empirical Approach to Advancing the Understanding of Complex Visual Tasks in Cranial Macromorphoscopic Trait Evaluations

Nakhaeizadeh, Sherry; **Spiros, Micayla C.**; Morgan, Ruth M.; Thompson, Tim; Hefner, Joseph T.

 72^{nd} Annual Meeting of the American Academy of Forensic Sciences; Anaheim, CA

2019 Ancestry Estimation Using Cranial and Postcranial Macromorphoscopic **Traits** Spiros, Micayla C. 71st Annual Meeting of the American Academy of Forensic Sciences; Baltimore, MD 2019 The Frequency and Distribution of Drug Research Across the American Journal of Physical Anthropology: Does Drug Use Affect Skeletal Biology? Spiros, Micayla C. and Hayden S. Mckee 88th Annual Meeting of the American Association of Physical Anthropologists; Cleveland, OH 2019 The Combination of Cranial and Postcranial Macromorphoscopic Traits and Their Utility in Ancestry Estimation Spiros, Micayla C. 4th Annual Graduate Student Association Graduate Research Symposium; East Lansing, MI 2018 Ancestry Estimation Using Cranial and Postcranial Macromorphoscopic **Traits** Spiros, Micayla C. 7th Annual Meeting of the Forest, Lakes, and Grasslands (FLAG) Anthropologists Meeting; Roscommon, MI 2018 The Utility of Postcranial Nonmetric Traits in Ancestry Analysis **Spiros, Micayla C.** and Carolyn Rando 70th Annual Meeting of the American Academy of Forensic Sciences; Seattle, WA 2017 Standardisation of Postcranial Nonmetric Variations Spiros, Micayla C. University College London Society of Archaeological Masters Students Conference; London, UK 2016 Sexual Violence Against Intimate Partners Spiros, Micayla C. 22nd Annual Miami University Undergraduate Research Forum; Oxford, OH 2016 A Guide to Undergraduate Archaeological Field Schools: Benefits of Going and How to Get There Spiros, Micayla C. 22nd Annual Miami University Undergraduate Research Forum; Oxford, OH 2015 Three-Dimensional Scanning and Printing in Undergraduate Archaeology

Education

Card, Jeb J.; Spiros, Micayla C.; Loomis, Sarah

80th Annual Meeting of the Society for American Archaeology; San Francisco, CA

2015 The Relationship between Juvenile Females and Serial Murder

Spiros, Micayla C.

21st Annual Miami University Undergraduate Research Forum; Oxford, OH

2014 Archaeological Education Techniques Using Three-Dimensional Imaging

Technology

Spiros, Micayla C.

20th Annual Miami University Undergraduate Research Forum; Oxford, OH

RESEARCH & FIELD EXPERIENCE

2023-2024 NIH National Institute of Dental and Craniofacial Research Grant

Project: "Developing standardized graphic libraries for anatomy: A focus on

human craniofacial anatomy and phenotypes"

Research Assistant

2023 Federal Bureau of Investigation Operation United

Forensic Archaeology & Anthropology Volunteer

2022 Federal Bureau of Investigation Operation United

Forensic Archaeology & Anthropology Volunteer

2021 Federal Bureau of Investigation Operation United

Forensic Archaeology & Anthropology Volunteer

2021-2022 Senior Cultural Heritage Informatics Fellow

Michigan State University

Focused on workshops and collaborative development work and technical experimentation, the overall organizational focus of the fellowship is the development of a significant and innovative digital cultural heritage project.

2020-2021 Michigan State University Forensic Anthropology Lab Manager

Michigan State University

Manage administration of forensic cases from case file creation through disposition. Respond to cases at local morgues. Respond to requests for field searches and/or recoveries. Communicate with Medical Examiner Offices to process evidence and documentation (ME Investigator Reports & Police Reports). Skeletal preparation.

2020-2021 Cultural Heritage Informatics Fellow

Michigan State University

Focused on workshops and collaborative development work and technical experimentation, the overall organizational focus of the fellowship is the development of a significant and innovative digital cultural heritage project.

2019 Forensic Anthropology Internship for Dr. Jennifer Love

District of Columbia – Office of Chief Medical Examiner

Two-month internship working on forensic anthropological casework: trauma analyses, full skeletal analyses, pediatric skeletal analyses, comparative radiographic reports, cold case reviews, NAGPRA repatriation, NamUs data/DNA submissions.

2019 London Cranial Macromorphoscopic Research

Museum of London (MOL)— London, England

Collection of MMS data in collaboration with Dr. Rebecca Redfern & Dr. Joseph Hefner.

2019 Research Assistant for Dr. Joseph Hefner

Michigan State University— Department of Anthropology

Project: NIJ Solicitation—Research and Development in Forensic Science for Criminal Justice Purposes, Fiscal Year 2019.

2018-2024 Michigan State Forensic Anthropology Laboratory (MSUFAL)

Michigan State University

Assist with human forensic anthropological case analyses in a medicolegal setting. Radiographic identification, tissue processing, and biological profile establishment.

2015-2016 Research Assistant for Dr. Kristen Budd

Miami University – Department of Sociology

Project: "Sexual Violence against Intimate Partners"

2015-2016 Research Assistant for Dr. Melissa Rosenzweig

Miami University – Department of Anthropology

Project: "A Guide to Undergraduate Archaeological Field Schools: Benefits of Going and How to Get There"

2015 Excavation Team Member

Maya Research Program – Blue Creek, Belize

Excavation and Bioarchaeology & Osteology Course

Advisor: Dr. Katherine Miller Wolf

2014-2015 Research Assistant for Dr. Jeb Card

Miami University – Department of Anthropology

Project: "Three-Dimensional Scanning and Printing in Undergraduate Archaeology Education"

2014-2015 Research Assistant for Dr. Glenn Muschert

Miami University – Department of Sociology

Project: "Could It Happen Here? Moral Panics, School Shootings, and Fear of Crime among College Students"

TEACHING EXPERIENCE

2021-2023 Anthropology Department Online Course Coordinator Michigan State University – Department of Anthropology 2023 ANP 441: Osteology and Forensic Anthropology (Online—Summer) Instructor Michigan State University—Department of Anthropology 2022 ANP 441: Osteology and Forensic Anthropology (Online—Summer) Instructor Michigan State University – Department of Anthropology 2020 ANP 203: Introduction to Archaeology (Online-Summer) Instructor Michigan State University – Department of Anthropology 2020 ANP 441: Osteology and Forensic Anthropology (Spring) Lab Instructor & Teaching Assistant for Dr. Carolyn Isaac Michigan State University – Department of Anthropology 2019 ANP 200: Navigating Another Culture (Online-Fall) Teaching Assistant for Dr. Adán Quan Michigan State University - Department of Anthropology 2019 ANP 200: Navigating Another Culture (Online-Summer) Teaching Assistant for Dr. Adán Quan Michigan State University—Department of Anthropology 2018 ANP 206: Introduction to Physical Anthropology (Fall) Teaching Assistant for Dr. Joseph Hefner Michigan State University – Department of Anthropology 2016 ATH 155: Introduction to Anthropology (Spring) Teaching Assistant for Dr. Nancy Worthington Miami University – Department of Anthropology ATH 175: Peoples of the World (Spring) 2015 Teaching Assistant for Dr. Mark Peterson Miami University – Department of Anthropology 2014 ATH 212: Introduction to Archaeological Theories and Methods (Spring) Teaching Assistant for Dr. Jeb Card Miami University— Department of Anthropology

DIGITAL OUTREACH

2021 **Spiros MC.** Georgian Recovery, Documentation, and Identification Project: Anthropological Analysis of Victims of the Soviet-Era Terror in Georgia. [Website] https://gafanthro.github.io/GRDIP/ 2021 **Spiros MC.** 3DMMS Initiative. [Website] http://3dmms-initiative.com/ 2021 **Spiros MC**. "A Semester in Review" Michigan State Forensic Anthropology Laboratory. Dec 7. [Blog] http://msufal.anthropology.msu.edu/2021/12/07/a-semester-inreview/ 2021 **Spiros MC**. "Exploring Time & Space" The Cultural Heritage Informatics Initiative. Nov 30. [Blog] https://chi.anthropology.msu.edu/2021/11/exploring-time-space/ 2021 Spiros MC. "Vision, Fellowship, & Planning" The Cultural Heritage Informatics Initiative. Oct 7. [Blog] https://chi.anthropology.msu.edu/2021/10/vision-fellowship-planning/ 2021 **Spiros MC**. "Extension of 3DMMS-Initiative" The Cultural Heritage Informatics Initiative. Aug 28. [Blog] https://chi.anthropology.msu.edu/2021/08/9796/ 2021 Spiros MC. "Launching 3D MMS Initiative | Cranial & Postcranial Three-Dimensional Interactive Learning Instrument" The Cultural Heritage Informatics Initiative. May 5. [Blog] https://chi.anthropology.msu.edu/2021/05/3d-mms/ 2021 **Spiros MC**. "Digital Pedagogy | Disseminating Accessibility" The Cultural Heritage Informatics Initiative. Feb 24. [Bloq] http://chi.anthropology.msu.edu/2021/02/digital-pedagogydisseminating-accessibility/ Spiros MC. "Standardization of postcranial nonmetric traits and their 2021 utility in ancestry analysis." Forensic Anthropology Journal Companion Podcast. Feb 10. Editors: Michael Kenyhercz. [Podcast] https://open.spotify.com/episode/2VqWTKY3cLIo25lJSS8Kzn?si=eoO6L SVBRAW32kmnVzh_OA 2020 Plemons AM, Spiros MC, Dunn RR, Kamnikar KR, Goots AC. "Ancestry Estimation Reflection" Michigan State Forensic Anthropology Laboratory. Dec 16. [Blog] http://msufal.anthropology.msu.edu/2020/12/16/ancestry-estimationreflection/

2020	Spiros MC . "Student Spotlight: Kelly Kamnikar" Michigan State Forensic Anthropology Laboratory. Dec 4. [Blog]	
	http://msufal.anthropology.msu.edu/2020/12/04/student-spotlight-kelly-kamnikar/	
2020	Spiros MC . "Fellowship through Coding Make Mistakes & Ask Questions" The Cultural Heritage Informatics Initiative. Nov 30. [Blog] http://chi.anthropology.msu.edu/2020/11/fellowship-through-coding-make-mistakes-ask-questions/	
2020	Spiros MC . "Alumni Spotlight: Dr. Angela Soler" Michigan State Forensic Anthropology Laboratory. Nov 18. [Blog] http://msufal.anthropology.msu.edu/2020/11/18/dr-angela-soler/	
2020	Spiros MC . "Ethics in Virtual Osteology What Should We Be Considering?" The Cultural Heritage Informatics Initiative. Oct 27. [Blog] http://chi.anthropology.msu.edu/2020/10/ethics-in-virtual-osteology-what-should-we-be-considering/	
2020	Spiros MC , Kamnikar KR, Plemons AM. "Talking with skeletons." The Sci-Files Podcast. June 21. Editors: Boodoo C, Puentes D. [Podcast] https://impact89fm.org/89746/podcasts/the-sci-files-06-21-2020-amber-kelly-micayla-talking-with-skeletons/	
2020	Spiros MC . "Alumni Spotlight: Dr. Julie Fleischman" Michigan State Forensic Anthropology Laboratory. Mar 25. [Blog] http://msufal.anthropology.msu.edu/2020/03/25/dr-julie-fleischman/	
2020	Spiros MC . "Student Spotlight: Mari Isa" Michigan State Forensic Anthropology Laboratory. Feb 26. [Blog] http://msufal.anthropology.msu.edu/2020/02/26/student-spotlight-mari-isa/	
2020	Spiros MC . "A Semester in Review" Michigan State Forensic Anthropology Laboratory. Jan 8. [Blog] http://msufal.anthropology.msu.edu/2020/01/08/fall-19-review/	
2019	Spiros MC . "Student Spotlight: Rhian Dunn." Michigan State Forensic Anthropology Laboratory. Dec 19. [Blog] http://msufal.anthropology.msu.edu/2019/12/19/student-spotlight-rhian-dunn/	
AFFLILATIONS		
2018- Present American Association of Forensic Sciences (AAFS)		

Student Member

2018- Present American Association of Biological Anthropologists (AABA)

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Student Member

SERVICE	
2021-Present	Georgian Recovery, Documentation, and Identification Project Website Designer & Social Media Manager
2021-Present	Outreach/Engagement, Retention, Recruitment Ad Hoc Committee Committee Member – Forensic Anthropology Community Website
2020-Present	Outreach/Engagement, Retention, Recruitment Ad Hoc Committee Committee Member— Decolonizing/Diversifying Course Materials
2020-Present	Forensic Anthropology Journal Director of Social Media & Marketing
2020- 2021	Michigan State University Graduate Student Association in Anthropology President
2020-2021	Michigan State University Graduate Hearing Board Anthropology Department Representative
2020	5th Annual Michigan State University Graduate Association Research Symposium Conference Organizer & Moderator
2019-2023	Michigan State University Forensic Anthropology Laboratory Social Media Manager
2019-2020	Michigan State University Graduate-Professional Judiciary (UGPJ) Committee Member for Appellate Case Reviews
2019-2020	Michigan State University Graduate Student Association in Anthropology Information Officer/Council of Graduate Students Representative
2019	4th Annual Michigan State University Graduate Association Research Symposium Moderator
2019	University College London "Trial by Fire"—Institute of Archaeology Conference Manager
2019-2020	Michigan State University Graduate Student Association in Anthropology Council of Graduate Students Alternate Representative
2017	University College London "Stressed Out— Debunking the stress myth in the study of archaeological human remains"—Institute of Archaeology Conference Volunteer
2016-Present	Forensic Anthropology Journal

Reviewer

ATTENDED WORKSHOPS

2021 Research Data Management

Michigan State University

Host: Ranti Junus

2021 Science Communication—Visual Science Storytelling

Society for Canadian Women in Science and Technology

Host: Sara Elshafie

2021 Science Communication— Engaging Broad Audiences

Society for Canadian Women in Science and Technology

Host: Sara Elshafie

2021 Crafting a Diversity Statement

Michigan State University

Host: Kayon Hall

2020 Writing Your Data Management Plan

Michigan State University

Host: Scout Calvert

2019 Vicarious Trauma: A Human Capital Perspective Training

District of Columbia Office of Chief Medical Examiner (OCME) & Department

of Forensic Sciences (DFS)

Host: Kayce Simmons-Munyeneh

2018 Introduction to Reproducible Research

Michigan State University; Center for Statistical Training and Consulting

Host: Dr. Dhruv Sharma

2018 Macromorphoscopic (MMS) Traits: Data Collection and Analysis

American Academy of Forensic Sciences Annual Meeting in Seattle, WA.

Hosts: Dr. Joseph T. Hefner, Amber M. Plemons, and Kelly R. Kamnikar

PUBLIC ENGAGEMENT & OUTREACH

2022 Michigan High School Outreach Program – Bay-Arenac ISD Career

Center

Michigan State University Forensic Anthropology Laboratory

Forensic Anthropology Lecturer

2021 Michigan High School Outreach Program— Bay-Arenac ISD Career

Center

Michigan State University Forensic Anthropology Laboratory

Forensic Anthropology Lecturer

2019-2020 Darwin Discovery Day

Michigan State University Museum Forensic Anthropology Volunteer

2020 Michigan High School Outreach Program – Bay-Arenac ISD Career

Center

Michigan State University Forensic Anthropology Laboratory

Forensic Anthropology Lecturer

2019 Forensic Archaeology Field School

Michigan State Police

Volunteer Excavation Instructor

2018 ANP 489 Senior Capstone Graduate School Panel

Michigan State University

Invited Discussant

2018 National Fossil Day

Michigan State University Museum

Human Evolution Volunteer

SKILLS, INSTRUMENTS, & SOFTWARE EXPERIENCE

- Amira 3D 2022.2
- Macromorphoscopic Traits (MMS) v.1.61
- Combo MaMDAnalytical v.0.1
- MaMDAnalytical v.0.3.14
- Transition Analysis 3.0
- Osteoware 2.4
- Fordisc 3.0
- Microscribe Digitizer
 - 3Skull 2.0
- Artec Space Spider
- Artec Studio 16
- "R" Statistical Environment
- Programming Languages (HTML, CSS, JavaScript, PHP)
- Blender 2.91
- 3D Slicer 4.11
- NextEngine Desktop 3D Scanner
 - ScanStudio™ Software
 - MeshLab v.1.3.2

REFERENCES

Available upon request

May 2024